



*We asked members of Women at LeChase*



***What advice would  
you give to someone  
just starting out in  
the industry?***

*Here are their responses:*

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## **DEE RICHARDSON**

*Project Administrator | Southeast*

*"The Army said it best, "be all you can be." Do not limit yourself. If you want to be a VP, do not settle for being a PM. If you want to be in the field, do not settle for sitting behind a desk. Most of all, do not wait for it to happen, make it happen."*

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## **ERICA MCCARTHY**

*Project Manager | New York Capital Region*

*"Don't let anyone discourage you from taking your seat at the table in this industry. Work hard, don't compromise your personal life, and remember that it will pay off."*

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## ALEX FLEISCHER

*Assistant Project Manager | Rochester*

*"I would advise them to enlist a mentor, ask questions (never assume), get involved in a meaningful way, be comfortable with being uncomfortable, try to remember not to take things personally (practice emotional resilience), and make sure to stop and give yourself credit for your strengths."*

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## MONICA GRUNDTISCH

*Operations Support Manager | Rochester*

*"There is exponential opportunity for growth. If you can understand your strengths and weaknesses you can always find ways to learn from others every day."*

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## **COURTNEY LAFFERTY**

*Project Manager | Rochester*

*“Network - meet new people by joining boards or organizations. This will give you different types of experiences, strong relationships with others, and build your own brand. Ask questions, be curious, and never stop learning.”*

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## **BIANCA ARIAS**

*Assistant Project Manager | New York Capital Region*

*“Don’t be afraid to ask questions, ask someone what they’re doing and why. Most people in the field like to talk about their trade and show off the work they’re doing. Most trades in my experience take pride in their handiwork. Asking questions will help you build resourceful relationships and further your knowledge.”*

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## MELISSA COREY

*Senior Marketing Specialist | Southeast*

*"Make connections. Ask questions. Soak up all the knowledge from anyone willing the teach."*

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## TESA SILVER

*Project Administrator | Southeast*

*"Don't feel intimidated to find your seat at the table, especially because construction is such a male-dominated industry. You have to be comfortable enough to find your place."*



*Celebrating Women in Construction Week 2023*



***Thank you to all the  
women at LeChase  
for their contributions  
to our industry.***