ELECHASE

We asked members of Women at LeChase



What advice would you give to someone just starting out in the industry?

Here are their responses:



DEE RICHARDSON

Project Administrator | Southeast

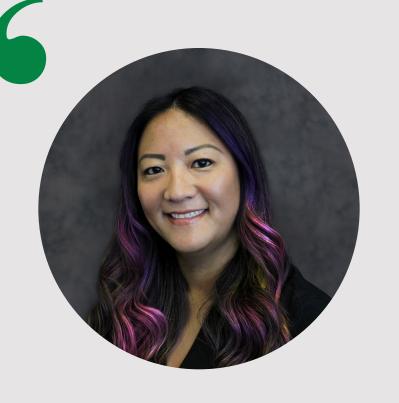
"The Army said it best, "be all you can be." Do not limit yourself. If you want to be a VP, do not settle for being a PM. If you want to be in the field, do not settle for sitting behind a desk. Most of all, do not wait for it to happen, make it happen."



ERICA MCCARTHY

Project Manager | New York Capital Region

"Don't let anyone discourage you from taking your seat at the table in this industry. Work hard, don't compromise your personal life, and remember that it will pay off."



ALEX FLEISCHER

Assistant Project Manager | Rochester

"I would advise them to enlist a mentor, ask questions (never assume), get involved in a meaningful way, be comfortable with being uncomfortable, try to remember not to take things personally (practice emotional resilience), and make sure to stop and give yourself credit for your strengths."



MONICA GRUNDTISCH

Operations Support Manager | Rochester

"There is exponential opportunity for growth.

If you can understand your strengths and
weaknesses you can always find ways to learn
from others every day."



COURTNEY LAFFERTY

Project Manager | Rochester

"Network - meet new people by joining boards or organizations. This will give you different types of experiences, strong relationships with others, and build your own brand. Ask questions, be curious, and never stop learning."



BIANCA ARIAS

Assistant Project Manager | New York Capital Region

"Don't be afraid to ask questions, ask someone what they're doing and why. Most people in the field like to talk about their trade and show off the work they're doing. Most trades in my experience take pride in their handiwork. Asking questions will help you build resourceful relationships and further your knowledge."



MELISSA COREY

Senior Marketing Specialist | Southeast

"Make connections. Ask questions. Soak up all the knowledge from anyone willing the teach."



TESA SILVER

Project Administrator | Southeast

"Don't feel intimidated to find your seat at the table, especially because construction is such a male-dominated industry. You have to be comfortable enough to find your place."

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Celebrating Women in Construction Week 2023



Thank you to all the women at LeChase for their contributions to our industry.