

Safety Policy Statement

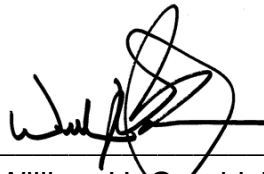
At LeChase, achieving world-class safety is our goal. We will strive to ensure every employee, subcontractor and site visitor returns home safely each day as we drive incidents to zero.

We believe that every employee is entitled to a safe and healthy work environment, that all injuries are preventable, and that we can achieve zero incidents by delivering excellence – continuously improving our safety programs, processes and culture through collaboration with our employees, subcontractors and clients.

The LeChase management team has the responsibility to ensure that every employee has the appropriate skills, training and tools to safely and effectively perform their jobs.

In turn, every employee assumes personal responsibility to “Do the Right Thing” to ensure their own safety and the safety of those around them. We pride ourselves on a “You See It, You Own It” mentality and a culture of empowerment. Employees are empowered to ask questions in the interest of safety and to *validate and verify* conditions are safe prior to starting work. Anyone who enters our jobsites or offices has the authority to stop unsafe work immediately without fear of retribution.

Together, we are committed to protecting people, property, the environment and the communities in which we work.

A handwritten signature in black ink, appearing to read 'Will Goodrich', written over a horizontal line.

William H. Goodrich
CEO and Managing Partner

A handwritten signature in black ink, appearing to read 'Will Mack', written over a horizontal line.

William L. Mack
President